

29 November 2024

ASX Announcement

Results of Annual General Meeting

HighCom Limited (ASX: HCL) advises that all the resolutions contained in the 2024 Notice of Annual General Meeting were passed by poll at today's meeting (**Meeting**).

In accordance with Section 251AA(1) of the *Corporations Act 2001* (Cth) and Listing Rule 3.13.2, a summary of the proxy votes received on the items of business considered at the Meeting is attached.

This ASX announcement has been authorised for release by the Board.

For General & Media Enquiries:

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Chairman

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About HighCom Limited

HighCom Group (ASX:HCL) is comprised of HighCom Ltd (Australia), and its two distinct businesses – HighCom Armor & HighCom Technology.

HighCom Armor designs, manufactures, and supplies global military, law enforcement, and first responder customers with world-class, advanced personal protection ballistic products and solutions for Body Armour, Ballistic Helmets, and Composite Armour Panels & Platform Structures.

HighCom Technology supplies Australian Defence and Security Agencies with world-leading Small Uncrewed Arial Systems (SUAS) and Sensor Payloads, and provides local Program, Project and Engineering Management, Systems Integration, Maintenance, Composite Repairs, and Logistics Support Services.

Learn more about HighCom: www.highcom.group

Disclaimer

This announcement may contain certain "forward-looking statements" including statements regarding HighCom's intent, belief or current expectations with respect to HighCom's business and operations, market conditions, results of operations, financial condition, and risk management practices. The words "likely", "expect", "aim", "should", "could", "may", "anticipate", "predict", "believe", "plan" and other similar expressions are intended to identify forward-looking statements. Indications of, and guidance on, future earnings, financial position and performance, establishment costs and capital requirements are also forward-looking statements. Forward-looking statements including projections, guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. This announcement may contain such statements that are subject to risk factors associated with an investment in HighCom. Forward-looking statements involve known and unknown risks, uncertainties and assumptions and other important factors that could cause the actual results, performances or achievements of HighCom to be materially different from future results, performances or achievements expressed or implied by such statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this announcement.

HighCom Limited

Annual General Meeting Friday, 29 November 2024

Results of Meeting



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	3,541,616	2,746,679	13,095,078	68,683	18,064,694	2,746,679	68,683	Carried
		18.27%	14.17%	67.56%		86.80%	13.20%		
2 Re-election of Ms Adelaide McDonald as a Director	Ordinary	6,228,532	155,044	13,095,078	11,863	20,891,670	155,044	11,863	Carried
		31.97%	0.80%	67.23%		99.26%	0.74%		
3 Additional Placement Capacity	Special	3,515,660	2,765,738	13,095,078	114,041	18,178,798	2,765,738	114,041	Carried
		18.14%	14.27%	67.59%		86.79%	13.21%		

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.