



9 May 2025

ASX Announcement Appointment of New Group Chief Financial Officer

Key Highlights:

- Highly experienced finance executive Martyn Dominy to join as CFO
- Replaces Jacqui Myers who is stepping down having served as CFO since November 2022 and Company Secretary since December 2023
- Adam Gallagher to move from Joint Company Secretary to sole Company Secretary

HighCom Limited (**ASX: HCL**) (the **Company** or **Group**) is pleased to announce the appointment of Mr Martyn Dominy, as Group Chief Financial Officer (**CFO**) effective 19 May 2025.

Mr Dominy is an experienced executive leader across multiple infrastructure sectors including defence manufacturing, aviation, rail, shipping and property where he has acted in senior executive roles to support a broad stakeholder base including Executives, Boards and the broader investment community.

Mr Dominy recently acted as CFO for ASX-listed Quickstep Holdings Limited, assisting with the turnaround program and successfully leading the business through an off-market takeover bid.

Mr Dominy will commence in the role on 19 May 2025, and will replace Ms Jacqui Myers, who is moving on to a new external role, and will remain with the Company until 30 May 2025 to support an orderly transition. The Board would like to extend their gratitude and appreciation to Ms Myers during the time she has worked with Highcom. Adam Gallagher, who was appointed as Joint Company Secretary in May 2024, continues as the sole Company Secretary for the Group from 30 May 2025.

Mr Ben Harrison, HighCom Chairman, commented: *"I am delighted to welcome Martyn as the new Group Chief Financial Officer of HighCom Limited. Martyn brings with him a wealth of experience that is essential for the next phase of building the HighCom brand and value to new heights. On behalf of the Board, we would also like to thank Jacqui for her service over the last two and a half years and wish her well for her future endeavours."*

This ASX announcement has been authorised for release by the Board.

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