



26 September 2025

ASX Announcement Notice Under LR 3.13.1

HighCom Limited (ASX: HCL) (HighCom or the Company) advises that in accordance with ASX Listing Rule 3.13.1, the Annual General Meeting (**AGM**) of the Company will be held on Friday, 28 November 2025.

An item of business at the AGM will be the election of directors. In accordance with ASX Listing Rule 14.3 and clause 6.1(p) of the Company's Constitution, the Company will accept valid nominations from persons wishing to be considered for election as a director up to 35 business days before the AGM date. Consequently, all nominations must be received by the Company no later than 5.00 pm AEDT on Friday, 10 October 2025.

Nominations may be delivered to the Company's registered office or emailed directly to the Company Secretary at adam.gallagher@highcom.group.

The Company will announce further details regarding its AGM in a separate notice, which will be provided to Shareholders in due course. The notice will also be available on the ASX Market Announcements Platform and the Company's website.

This ASX announcement has been authorised for release by the Company Secretary.

ENDS

For General & Media Enquiries:

Mr Ben Harrison

Chairman

E: investors@highcom.group

About HighCom Limited

Highcom Group (ASX:HCL) is comprised of HighCom Ltd (Australia), and its two distinct businesses – HighCom Armor & HighCom Technology.

HighCom Armor designs, manufactures, and supplies global military, law enforcement, and first responder customers with world-class, advanced personal protection ballistic products and solutions for Body Armour, Ballistic Helmets, and Composite Armour Panels & Platform Structures.

HighCom Technology supplies Australian Defence and Security Agencies with world-leading Small Uncrewed Aerial Systems (SUAS) and Sensor Payloads, and provides local Program, Project and Engineering Management, Systems Integration, Maintenance, Composite Repairs, and Logistics Support Services.

Learn more about HighCom: www.highcom.group