



28 November 2025

ASX Announcement

2025 Annual General Meeting – Results of Annual General Meeting

HighCom Limited (ASX: HCL, 'HighCom', Group) advises that all the resolutions contained in the 2025 Notice of Annual General Meeting were passed by poll at today's meeting (**Meeting**).

In accordance with Section 251AA(1) of the *Corporations Act 2001* (Cth) and Listing Rule 3.13.2, a summary of the proxy votes received on the items of business considered at the Meeting is attached.

This ASX announcement has been authorised for release by the Board.

ENDS

For General & Media Enquiries:

Mr Ben Harrison

Chairman

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About HighCom Limited

Highcom Group (ASX:HCL) is comprised of HighCom Ltd (Australia), and its two distinct businesses – HighCom Armor & HighCom Technology.

HighCom Armor designs, manufactures, and supplies global military, law enforcement, and first responder customers with world-class, advanced personal protection ballistic products and solutions for Body Armour, Ballistic Helmets, and Composite Armour Panels & Platform Structures.

HighCom Technology supplies Australian Defence and Security Agencies with world-leading Small Uncrewed Aerial Systems (SUAS) and Sensor Payloads, and provides local Program, Project and Engineering Management, Systems Integration, Maintenance, Composite Repairs, and Logistics Support Services.

Learn more about HighCom: www.highcom.group

Important Information

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	10,458,895 88.69%	912,112 7.73%	421,363 3.58%	73,097	12,332,604 93.11%	912,112 6.89%	73,097	Carried
2 Re-election of Mr. Benjamin Harrison as a Director	Ordinary	10,816,945 90.71%	686,998 5.76%	421,363 3.53%	51,082	12,690,654 94.86%	686,998 5.14%	51,082	Carried
3 Additional Placement Capacity	Special	10,625,896 89.30%	851,849 7.16%	421,363 3.54%	77,280	12,499,605 93.62%	851,849 6.38%	77,280	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.